

Client Company, Inc.  
100 Main Street  
Torrance, CA 90504

## CONSUMER DISCLOSURE

CONFIDENTIAL TO BE OPENED BY ADDRESSEE ONLY

HANK MESS  
1234 MAIN STREET  
MILLBURY, MA 01527

We are writing to inform you that in evaluating your application for employment we have received the enclosed consumer report. This notification is provided because we may make an adverse decision that may be based, in whole or part, on this report. We are hereby informing you of certain information pursuant to the Fair Credit Reporting Act.

The report was procured pursuant to an authorization signed by you at the time of application. A summary of your rights as a consumer is enclosed. If you have any questions regarding this report or believe that it may contain incorrect information, you may contact them and they will respond to your inquiry. Their mailing address and phone number are listed below:

**screeningONE**  
**1860 N Avenida Republica de Cuba**  
**Tampa, FL 33605**  
**Phone: 888-327-6511**  
**Fax: 888-216-1003**

screeningONE only provided us the consumer report and plays no part in the decision to take any action on your employment application. screeningONE is unable to provide you with specific reasons for any employment related decisions to be made.

Sincerely,  
screeningONE, Inc.

Enc. Consumer Rights Notification  
Consumer Report

*Para información en español, visite [www.ftc.gov/credit](http://www.ftc.gov/credit) o escribe a la FTC Consumer Response Center, Room 130-A 600 Pennsylvania Ave. N. W., Washington, D. C. 20580.*

#### **A Summary of Your Rights Under the Fair Credit Reporting Act**

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. **For more information, including information about additional rights, go to [www.ftc.gov/credit](http://www.ftc.gov/credit) or write to: Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.**

- **You must be told if information in your file has been used against you.** Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment - or to take another adverse action against you - must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- **You have the right to know what is in your file.** You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
  - a person has taken adverse action against you because of information in your credit report;
  - you are the victim of identify theft and place a fraud alert in your file;
  - your file contains inaccurate information as a result of fraud;
  - you are on public assistance;
  - you are unemployed but expect to apply for employment within 60 days.

In addition, by September 2005 all consumers will be entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for additional information.

- **You have the right to ask for a credit score.** Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- **You have the right to dispute incomplete or inaccurate information.** If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See [www.ftc.gov/credit](http://www.ftc.gov/credit) for an explanation of dispute procedures.
- **Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information.** Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- **Consumer reporting agencies may not report outdated negative information.** In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.
- **Access to your file is limited.** A consumer reporting agency may provide information about you only to people with a valid need -- usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- **You must give your consent for reports to be provided to employers.** A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to [www.ftc.gov/credit](http://www.ftc.gov/credit)
- **You may limit "prescreened" offers of credit and insurance you get based on information in your credit report.** Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may opt-out with the nationwide credit bureaus at 1-888-567-8688.

- **You may seek damages from violators.** If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.
- **Identity theft victims and active duty military personnel have additional rights.** For more information, visit [www.ftc.gov/credit](http://www.ftc.gov/credit)

**States may enforce the FCRA, and many states have their own consumer reporting laws. In some cases, you may have more rights under state law. For more information, contact your state or local consumer protection agency or your state Attorney General. Federal enforcers are:**

<b>TYPE OF BUSINESS:</b>	<b>CONTACT:</b>
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission: Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4357
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Complaints Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-519-4600
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Consumer Response Center, 2345 Grand Avenue, Suite 100 Kansas City, Missouri 64108-2638 1-877-275-3342
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation, Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051

**Background Screening Report**

ScreeningOne  
 1860 N Avenida Republica de Cuba  
 Tampa, FL 33605  
 Phone: 888-327-6511  
 Fax: 888-216-1003

FILE NUMBER	108961	REPORT DATE	01-12-2011	Alisha Pellegrini
REPORT TO	ScreeningOne, Inc. (2098) 100 Main Street Torrance, CA 90504 Phone: 888-327-6511 Fax: 888-216-1003	ORDER DATE	01-12-2011	Sales Demo
		REFERENCE	TEST	
		TYPE	Demo - A La Carte	

**Application Information**

APPLICANT	MESS, HANK	SSN	XXX-XX-1111	DOB	05-07-XXXX
ADDRESS(ES)	1234 MAIN STREET	CITY / STATE / ZIP	MILLBURY, MA 01527		

**Identity Development****Person Search - Social Security Search**

RESULTS	<b>Records Found</b>		SEARCH DATE		
SSN SEARCHED	XXX-XX-1111		01-12-2011 1:44 PM MST		
				<b>Applicant Information</b>	
FULL NAME / SSN	DOB	ADDRESS	PHONE	REPORTED DATE(S)	
HANK M MESS XXX-XX-XXXX	XXXX-04 Age: XX	911 N DEADEND PLACE MAPLEWOOD, NJ 07040 County: ESSEX	(555)254-6011	First: 2007-08 Last: 2007-08	
AKA: MESS HANK MESSNER HANK HANK MESS					
HANK MESS XXX-XX-XXXX	XXXX-04 Age: XX	611 S LOSER ST NEW YORK, NY 10031 County: NEW YORK		First: 2006-06 Last: 2006-06	
AKA: HANK MESS MESS HANK					

WARNING: This search may not be used as the basis for an adverse action on an applicant. It should only be used to verify or correct an applicant's information, or as a tool to further research of public records or other verifications.

**Investigative****County Criminal Records Search (Each over the previous 7 years)**

RESULTS	<b>Records Found</b>		SEARCH DATE		
NAME SEARCHED	MESS, HANK		01-12-2011 1:44 PM MST		
DOB SEARCHED	05-07-XXXX		SEARCH SCOPE	7 years	
JURISDICTION	MA-WORCESTER				

**\*\*\* Abstract \*\*\***

NAME ON RECORD	MESS, HANK	CASE NUMBER	502008CF012155YXYXMB
DOB ON RECORD	XXXX-04-27	COURT	
OTHER IDENTIFIERS		FILE DATE	2008-08-20
OTHER INFO			

**Count-1**

TYPE	Felony	OFFENSE	1. Possession Of Schedule 4 Substance
DISPOSITION	Court:	Pre Trial Intervention	
DISPOSITION DATE	2009-09-18	OFFENSE DATE	
SENTENCE	Sentence:	24 Months Or Pretrial Intervention Next Court Date 10/08/2010	
OTHER INFO			
COMMENT			

**Count-2**

TYPE	Felony	OFFENSE	2. Possession Of Schedule 2 Substance
DISPOSITION	Court:	Pre Trial Intervention	
DISPOSITION DATE	2009-09-18	OFFENSE DATE	
SENTENCE	Sentence:	24 Months Or Pretrial Intervention Next Court Date 10/08/2010	
OTHER INFO			
COMMENT			

**Count-3**

TYPE	Felony	OFFENSE	3. Attempt To Obtain Controlled Substance By Fraud
DISPOSITION	Court:	Pre Trial Intervention	
DISPOSITION DATE	2009-09-18	OFFENSE DATE	
SENTENCE	Sentence:	24 Months Or Pretrial Intervention Next Court Date 10/08/2010	
OTHER INFO			
COMMENT			

**\*\*\* Abstract \*\*\***

NAME ON RECORD	MESS, HANK	CASE NUMBER	2008CF012149YXY
DOB ON RECORD	XXXX-04-27	COURT	
OTHER IDENTIFIERS		FILE DATE	2008-08-20
OTHER INFO			

**Count-1**

TYPE	Felony	OFFENSE	1. Attempt To Obtain Controlled Substance By Fraud
DISPOSITION	Court:	Pre Trial Intervention	
DISPOSITION DATE	2009-09-18	OFFENSE DATE	
SENTENCE	Sentence:	24 Months Or Pretrial Intervention Next Court Date 10/08/2010	
OTHER INFO			
COMMENT			

**\*\*\* Abstract \*\*\***

NAME ON RECORD	MESS, HANK	CASE NUMBER	502007CT024900YXYXXSB
DOB ON RECORD	XXXX-04-27	COURT	
OTHER IDENTIFIERS		FILE DATE	2008-08-17
OTHER INFO			

		<b>Count-1</b>	
TYPE	Traffic	OFFENSE	1. Unregistered Motor Vehicle
DISPOSITION	Court:	Nolle Prose	
DISPOSITION DATE	2007-10-16	OFFENSE DATE	
SENTENCE			
OTHER INFO	Charge Classification:	Criminal	
COMMENT			

WARNING: Based on the information provided ScreeningOne searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. ScreeningOne does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

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#### National Criminal Including Sex Offender Search

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RESULTS	<b>Records Found</b>		
NAME SEARCHED	MESS, HANK	SEARCH DATE	01-12-2011 3:15 PM MST
DOB SEARCHED	05-07-XXXX	SEARCH SCOPE	
JURISDICTION	NATIONWIDE		
JURISDICTION(S) SEARCHED			

The search you have selected is a search of our criminal database(s) and may not represent 100% coverage of all criminal records in all jurisdictions and/or sources. Coverage details available upon request.

#### Florida Dept of Corrections

##### Offender:

Full Name:	MESS, HANK
DOB:	XXXX-04-27
Gender:	MALE
Race:	WHITE
Height:	5 9
Weight:	165
Hair Color:	BROWN
Eye Color:	BROWN
Provider:	Florida Dept of Corrections
State:	FL

##### Offense:

Description:	COCAINE - POSSESSION
Offense Date:	2006-03-05
Origin:	Crime
County:	PUTNAM
Custody:	SUPERVISION TYPE: DRUG OFFENDER PROBATION
Community Sentence Date:	2006-11-22
In-Custody Date:	2006-11-22
Community Supervision Length:	0Y 18M 0D
Classification Status:	SUSPENSE
Current As Of Date:	2009-04-01
Community Case Number:	1110600525
Data Type:	1

Verified Address: 130 ORIE GRIFFIN BLVD PUTNAM COUNTY JAIL PALATKA, FL 32177  
 Origin: Arrest  
 Scheduled Termination Date: 2008-05-21  
 Current Location: DAYTONA BEACH

**Putnam County****Offender:**

Full Name: MESS, HANK  
 DOB: XXXX-04-27  
 Address: 136 SANTA BARBARA STREET  
 EAST PALATKA, FL 32131-0000  
 Provider: Putnam County  
 State: FL

**Offense:**

Description: ISSUING A WORTHLESS CHECK  
 DispositionDescription: ADJUDICATED GUILTY/DELINQUENT  
 File Date: 2003-03-10  
 Origin: Crime  
 Statute Code: 2208  
 Case Number: 11103001093YYYYA  
 Court Decision Date: 2003-06-25  
 Prosecution Decision Date: 2003-03-10

**Putnam County****Offender:**

Full Name: MESS, HANK  
 DOB: XXXX-04-27  
 Address: 136 SANTA BARBARA STREET  
 EAST PALATKA, FL 32131-0000  
 Provider: Putnam County  
 State: FL

**Offense:**

Description: GRAND THEFT AUTO  
 DispositionDescription: DROPPED/ABANDONED BY PROSECUTOR  
 File Date: 2006-01-11  
 Origin: Crime  
 Statute Code: 3255  
 Case Number: 11106000089CFMX  
 Prosecution Decision Date: 2006-12-01

**Offense:**

Description: CRIMINAL MISCHIEF - MORE THAN \$200 LESS THAN \$1000  
 DispositionDescription: DROPPED/ABANDONED BY PROSECUTOR  
 File Date: 2006-01-11  
 Origin: Crime  
 Statute Code: 1957  
 Case Number: 11106000089CFMX  
 Prosecution Decision Date: 2006-12-01

**Putnam County****Offender:**

Full Name: MESS, HANK  
 DOB: XXXX-04-27  
 Address: 136 SANTA BARBARA STREET  
 EAST PALATKA, FL 32131-0000

Provider: Putnam County  
State: FL

**Offense:**

Description: POSSESSION OF COCAINE  
DispositionDescription: ADJUDICATED GUILTY/DELINQUENT  
File Date: 2006-03-07  
Origin: Crime  
Statute Code: 2620  
Case Number: 11106000525CFMX  
Court Decision Date: 2006-11-22  
Prosecution Decision Date: 2006-03-14

**Offense:**

Description: USE OR POSSESSION OF DRUG PARAPHERNALIA  
DispositionDescription: NO ACTION TAKEN BY THE PROSECUTOR  
File Date: 2006-03-07  
Origin: Crime  
Statute Code: 2465  
Case Number: 11106000525CFMX  
Prosecution Decision Date: 2006-03-14

WARNING: Based on the information provided ScreeningOne searched for public records in the sources referenced herein for criminal history information as permitted by federal and state law. 'Records Found' means that our researchers found a record(s) in that jurisdiction that matched the personal identifiers (i.e., Name, SSN, Date of Birth, Address) listed for the subject in the above abstract. ScreeningOne does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the consumer who is the subject of this report. Further investigation into additional jurisdictions, or utilization of additional identifying information, may be warranted. Please call for assistance.

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**Disclaimer**

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed reliable, but the completeness or accuracy is not guaranteed.

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\*\*\* End Of Report \*\*\*

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