

# CrimWATCH

## Description

Crime in the workplace is a major concern for organizations. It can endanger employees and cause business performance issues such as legal liability, turnover, and financial losses. While pre-hire criminal background checks can serve as an effective tool to mitigate the risk of workplace crime, the screening practice falls short of identifying the criminal misconduct of employees once they are hired. CrimWATCH is a recurring criminal records search service that enables organizations to stay abreast of active employees' criminal history. CrimWATCH regularly scans nationwide criminal databases and notifies you when criminal records are found for active employees. With CrimWATCH you can now greatly improve your efforts to create a more safe and secure workplace.

## Benefits

Offers a more comprehensive approach to your workplace crime mitigation strategy, specifically:

- Helps reduce workplace theft and violence
- Lowers the business risks associated with negligent employee retention

## Features

- Searches criminal records from automated data sources, such as:
  - Proprietary Offender Data (POD)
  - Department of Corrections (DOC)
  - Administrative Office of the Courts (AOC)
  - Department of Public Safety (DPS)
  - Traffic Court
  - Terrorist & Fugitive watch lists including Office of Foreign Assets Control (OFAC)
  - Sex Offender Registry
- Allows for access via an XML interface or the National Background Data web application
- Runs automatically without intervention from your organization

### Workplace Crime A Serious Problem

Workplace theft and violence are pervasive problems that not only endanger your employees but also negatively impact your business performance:

- The United States Chamber of Commerce reports that \$50 billion are lost annually due to employee theft and fraud.
- The Bureau of Labor Statistics estimates that between 1.5 and 2 million workplace violence incidents occur each year. This translates to nearly 1 in every 80 workers committing workplace violence.

## How CrimWATCH Works

CrimWATCH is an easy-to-use, web-based system. To conduct on-going criminal screening, you simply log-in, select the type of criminal searches to be conducted, and upload your active employee data (names, Social Security Numbers, and dates of birth). Then each month, CrimWATCH automatically conducts nationwide criminal background searches using the employee data you provided. If criminal records are found, you will be notified via email. You then log-in to our website, verify your employee's active employment status, view the criminal records, and determine if the employees still meet your criminal background policies.